

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OBJECTIVES

**AIM:** To facilitate an open forum for Key Stakeholders to explore the overall impact of the Fatherhood Support Project.

**OBJECTIVES:**

FATHERS	STAKEHOLDERS	PARTNERS	PROJECT TEAM
<ol style="list-style-type: none"> <li>1. To establish the impact the groups have had on fathers, as they define their approach to fathering.</li> <li>2. To assess the father's perception of their role</li> <li>3. To understand how fathers communicate their new perception to their children</li> <li>4. To understand how fathers establish their new relationship / role</li> <li>5. To understand how fathers establish their new relationship / role with their partners</li> <li>6. To understand how the men establish their new relationship / role with their own fathers.</li> <li>7. To explore whether fathers have been accessing new &amp; other services</li> <li>8. To explore what has been the emotional impact of the new perception of the role</li> <li>9. To assess whether running of a group specifically for fathers has been meaningful.</li> </ol>	<ol style="list-style-type: none"> <li>1. To establish the impact of the project on their service delivery</li> <li>2. To explore the impact on their consumers</li> <li>3. To explore the impact on their resources</li> <li>4. To establish whether there had been an increase in demand for services</li> <li>5. To establish whether the agency had been able to assess the impact on its consumers</li> <li>6. To explore the flow-on effects on:                             <ul style="list-style-type: none"> <li>• Program</li> <li>• Resource allocation</li> <li>• Policy &amp; procedures</li> <li>• Planning for future</li> <li>• Sustainability</li> <li>• What they would like</li> </ul> </li> <li>7. To explore recommendations</li> </ol>	<ol style="list-style-type: none"> <li>1. To establish the impact the groups have had on fathers, as they define their approach to parenting.</li> <li>2. To establish whether there has been any change in the fathering approach</li> <li>3. To explore the impact of parent's relationship with each other to this change</li> <li>4. To explore the mother's perception of the father's role</li> <li>5. To explore if any, discussion about the new role.</li> <li>6. To explore whether parents developed new parenting practices together.</li> </ol>	<ol style="list-style-type: none"> <li>1. To explore the relevance &amp; impact of the Fatherhood Project within the Integration Service.</li> <li>2. To explore the relevance &amp; impact of the Fatherhood Project state-wide</li> <li>3. To explore key issues for each program</li> <li>4. To establish learnings</li> <li>5. To establish any capacity building within project team</li> <li>6. To explore the impact on relationships within the Integration service.</li> </ol>



## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

<b>INPUTS</b>		<b>OUTPUTS</b>		<b>OUTCOMES</b>	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs , service delivery, etc.		<b>Community Capacity Building</b> positive sustained actions	
Support from hospital <ul style="list-style-type: none"> <li>• Joint funding / sponsorship</li> <li>• Use of venues</li> </ul>	OGO.6 OGO.6	<ul style="list-style-type: none"> <li>• Consultation with stakeholders</li> <li>• Identification with project aims &amp; objectives</li> <li>• Working in partnership on project activities</li> <li>• Sounding board for ideas with clinical staff</li> <li>• Key personnel identified</li>   <li>• flyers / brochures / business cards</li> <li>• Focus group on Dad's Pack</li> <li>• Posters developed and displayed</li> <li>•</li>   <li>• Presentation to midwives / Inservice training</li>   <li>• Trialling groups</li> <li>• Discussion with Father's role in antenatal group</li> </ul>	MT.6 MT.6  OGO.5 OGO.6 MT.6   LOP.6 MT.6 MT.6   OGO.5   MT.5 OGO.6	<ul style="list-style-type: none"> <li>• New opportunities to extend service delivery (antenatal at TQEH / WCH/ &amp; Mother Carer program LMHS)</li> <li>• Project acknowledged and workers creditability established</li> <li>• Increased support available to hospital staff</li>   <li>• Increased information about other services available in community</li>   <li>• Asking different questions about father's role</li> <li>• Antenatal education structural change</li> <li>• Written Policy</li>   <li>• Continuity for fathers</li> <li>• Greater attendance in antenatal classes</li> <li>• Conceptual Post natal / antenatal link</li> <li>• Greater participation by men</li> </ul>	LOP.5  OGO.6 LOP.6  OGO.5   OGO.3 OGO.5 OGO.5  OGO.4 OGO.5 OGO.5 OGO.6

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

<b>INPUTS</b> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
Reallocation of hospital resources – Male midwives	OGO.5	<ul style="list-style-type: none"> <li>• Male midwife co-leading groups</li> <li>• Referral from antenatal class into other groups                             <ul style="list-style-type: none"> <li>▪ Within hospital</li> <li>▪ Within community</li> </ul> </li> <li>• Connecting with Fathers in antenatal</li> <li>• Evaluation for workers</li> </ul>	<p>OGO.5</p> <p>OGO.5</p> <p>OGO.5 OGO.5</p> <p>OGO.6</p> <p>OGO.6</p>	<ul style="list-style-type: none"> <li>• Increased work opportunities for male midwives</li> <li>• Continuity for fathers</li> <li>• Conceptual Post natal / antenatal link</li> <li>• Greater participation by men within class</li> <li>• Fathers choosing to access services in community</li> </ul> <ul style="list-style-type: none"> <li>• Fathers choosing to access services in community</li> <li>• Greater awareness of Fatherhood issues for staff</li> <li>• Workers are presenting a broader role of fathers</li> <li>• Fathers getting broader perspective of their relationship with their child</li> </ul>	<p>OGO.3</p> <p>OGO.5 OGO.3 OGO.5 OGO.4</p> <p>OGO.4</p> <p>OGO.4</p> <p>OGO.4 OGO.4 OGO.4</p>

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

<b>INPUTS</b> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions		
<u>Training</u>  <b>Agencies</b> involved in the running of Ante-natal based groups <ul style="list-style-type: none"> <li>• Women’s and Children’s Hospital               <ul style="list-style-type: none"> <li>○ male midwife as co-facilitator</li> </ul> </li> <li>• The Queen Elizabeth Hospital;               <ul style="list-style-type: none"> <li>○ midwife as co-facilitator</li> </ul> </li> <li>• Relationships Australia;               <ul style="list-style-type: none"> <li>○ mentor to run ante natal classes with hospital midwife</li> </ul> </li> </ul>	OGO.5	<ul style="list-style-type: none"> <li>• Liaise with ante-natal parent educators and clinicians to discuss training options for hospital</li> <li>• Work along side midwives to deliver nate-natal information to fathers to be and their partners.</li> <li>• Facilitate discussions with fathers around their role in early parenting</li> <li>• Evaluation of ante natal sessions</li> <li>• Meetings with Relationships Aust for the provision of ‘back-up’ worker to work in ante natal environment</li> <li>• Relationships Aust. Worker runs ante natal classes at TQEH</li> </ul>	MT.5	<ul style="list-style-type: none"> <li>• Raised awareness by hospital ante natal staff of the need to have staff and resources available to address fatherhood in ante natal education</li> <li>• Positive and inclusive language for fathers in the delivery of ante natal information</li> </ul>	Ogo.4	
	OGO.6		OGO.6		OGO.6	OGO.2
	OGO.6		OGO.6		MT.6	OGO.2
	OGO.6		OGO.6		OGO.6	OGO.2
	OGO.6		OGO.6		OGO.6	OGO.2

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (B): PROVIDE SUPPORT GROUPS TO FATHERS TO DEVELOP THEIR SKILLS

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
<b>INPUTS</b> <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
Project officer <ul style="list-style-type: none"> <li>• 50% time allocation</li> </ul> Anglicare worker / s <ul style="list-style-type: none"> <li>• Admin support</li> <li>• Group facilitator / s</li> </ul> Kilburn Community Centre <ul style="list-style-type: none"> <li>• Venue</li> <li>• Some funding</li> </ul> Bagster Community House <ul style="list-style-type: none"> <li>• venue</li> </ul> Para West Adult Campus (PWAC) of TAFE <ul style="list-style-type: none"> <li>• venue</li> <li>• admin support</li> <li>• advertising</li> </ul> Family Reach Out Program (FROP) <ul style="list-style-type: none"> <li>• Co facilitator</li> <li>• transport</li> </ul> Reconnect <ul style="list-style-type: none"> <li>• co facilitator</li> </ul> TEQH Child Care Centre <ul style="list-style-type: none"> <li>• co facilitator</li> </ul> Woodville Gardens Pre School <ul style="list-style-type: none"> <li>• co facilitator</li> </ul>	LOP.6  OGO.6 OGO.6  OGO.6 OGO.6  OGO.6  OGO.6 OGO.6  OGO.6  OGO.6 OGO.6 OGO.6 OGO.6  OGO.6 OGO.4 OGO.4 OGO.5 OGO.5 OGO.5  OGO.4 OGO.5  OGO.5  OGO.5  OGO.5	<ul style="list-style-type: none"> <li>• Advertising- local newspaper/flyers</li> <li>• NWCFIS-referrals and co workers</li> <li>• Facilitated regular groups in community settings                             <ul style="list-style-type: none"> <li>○ Transport</li> <li>○ Handouts</li> <li>○ Promotion</li> <li>○ Recruitment of participants</li> <li>○ Home visits</li> </ul> </li> <li>• Negotiate with agencies                             <ul style="list-style-type: none"> <li>○ Curriculum</li> <li>○ In kind support</li> <li>○ Referrals</li> <li>○ Pre-group Counselling</li> <li>○ Evaluation</li> </ul> </li> <li>• Refer clients to community support</li> <li>• Training of co workers</li> </ul>	OGO.6 OGO.5 OGO.6  OGO.6 OGO.6 OGO.6 OGO.6 OGO.6  OGO.6 OGO.4 OGO.4 OGO.5 OGO.5 OGO.5  OGO.5 OGO.4	<ul style="list-style-type: none"> <li>• <b>Skills enhancement for project worker/agency worker</b></li> <li>• Increased agency awareness and referral</li> <li>• Heightened awareness/support in community for the provision of fatherhood services</li> <li>• A response to expressed and perceived needs</li> <li>• An increased commitment by community organisation to support fatherhood groups</li> <li>• Increase in service delivery to fathers</li> <li>• Councils exploring ways of supporting/promoting parent groups</li> <li>• Fatherhood course to be included in Faculty of family learning - PWAC</li> <li>• PWAC Teacher being recruited and trained</li> <li>• Recognition of need to develop draft guidelines for parenting and fatherhood programs</li> <li>• WCH awards recognised contribution of partners to project</li> </ul>	LOP.6  OGO.4 OGO.5  OGO.6  OGO.5  OGO.6  OGO.6  OGO.6  OGO.5  OGO.3  OGO.1  MT.6

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (B): PROVIDE SUPPORT GROUPS TO FATHERS TO DEVELOP THEIR SKILLS ...cont ...

<b>INPUTS</b> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
Grants <ul style="list-style-type: none"> <li>• FAYS</li> <li>• Playford Council</li> </ul>	LOP.5 LOP.5	Financial support <ul style="list-style-type: none"> <li>• Grants</li> <li>• Local govt. contribution</li> </ul>	LOP.5 LOP.5	Expectation that more funding available for fatherhood and men's health issues	OGO.1
Correctional Services - Education unit	LOP.5	Facilitated groups on request <ul style="list-style-type: none"> <li>• Provided venue</li> <li>• Co Worker</li> <li>• Training feedback</li> <li>• Fee for service</li> </ul>	LOP.5 LOP.4 LOP.3 LOP.5	<ul style="list-style-type: none"> <li>• Building creditability within Correctional Services Department</li> <li>• Correcti onal Services planning to include fatherhood as a curriculm option</li> <li>• Capacity building of Correctional Services worker</li> <li>• Exploring possibility of implementing group suggestions</li> </ul>	OGO.5 OGO.4 MT.4 OGO.3

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (C): PROVIDE FATHERS WITH OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN WITHIN EARLY LEARNING CENTRES

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
<p style="text-align: center;"><b>INPUTS</b></p> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<p style="text-align: center;"><b>OUTPUTS</b></p> Activities, programs , service delivery, etc.		<p style="text-align: center;"><b>OUTCOMES</b></p> Community Capacity Building positive sustained actions	
<b><u>PROVIDE FATHER'S PLAYGROUPS AS AN OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN</u></b>					
Project worker	LOP.6	Consultation with key agencies and fathers resulted in a redrafting of the Goal and a new approach. Identified some barriers and opportunities. <ul style="list-style-type: none"> <li>• Barriers – time, flexibility, not known as service, no established reputation</li> <li>• Opportunities – Identifying key family links co-ordinator, networks/contacts, child care centre willing to sponsor, focus on west. New goal...</li> </ul> <p><b>“PROVIDE FATHERS WITH OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN WITHIN EARLY LEARNING CENTRES”</b></p>	ST.4  LOP.1  LOP.1		



## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (D): REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
<p style="text-align: center;"><b>INPUTS</b></p> <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		<p style="text-align: center;"><b>OUTPUTS</b></p> Activities, programs , service delivery, etc.		<p style="text-align: center;"><b>OUTCOMES</b></p> Community Capacity Building positive sustained actions	
<p style="text-align: center;"><b><u>REGULAR COMMUNITY ACTIVITIES WILL BE COORDINATED FOR FATHERS &amp; THEIR CHILDREN</u></b></p>					
Project worker  Project funding (\$300) Lions Club – BBQ & Chefs Local School at Parks – venue Other agencies <ul style="list-style-type: none"> <li>• CHEC – Liaison for school                         <ul style="list-style-type: none"> <li>▪ PA system</li> <li>▪ First aid coordination</li> <li>▪ insurance</li> </ul> </li> </ul> FUNDING <ul style="list-style-type: none"> <li>• SAHT - \$300</li> <li>• WESTWOOD – marquee</li> <li>• FAMILY LINKS – food, drink &amp; prizes</li> </ul>	LOP.6  ST.6 ST.6 ST.6  ST.6 ST.6 ST.6 ST.6  ST.6 ST.6 ST.6	Consultation with own agency & other agencies resulted in the redrafting of the output and a new approach. <p style="text-align: center;"><b><u>REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN</u></b></p> <ul style="list-style-type: none"> <li>• Consultation with agencies</li> <li>• Established partnerships</li> <li>• Consultation with own agency (Analysis)</li> <li>• Family fun day – local Parks community – focus on Dads &amp; children                         <ul style="list-style-type: none"> <li>▪ Advertising / flyers                                 <ul style="list-style-type: none"> <li>▪ Invited local sporting agencies</li> <li>▪ Local dance clubs</li> <li>▪ Local Art groups</li> <li>▪ Local cultural groups</li> <li>▪ Local sporting clubs</li> </ul> </li> <li>▪ Distribution by hand through schools</li> </ul> </li> <li>• Family Fun Day Program                         <ul style="list-style-type: none"> <li>▪ Data collection</li> <li>▪ Evaluation</li> <li>▪ Recommendations – Family Fun Day 2004)</li> </ul> </li> </ul>	MT.4  ST.5 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6	<ul style="list-style-type: none"> <li>• families came &amp; enjoyed the day</li> <li>• families had access to information on social &amp; cultural services</li> <li>• Gave Fatherhood project contact with potential clients</li> <li>• Families could meet each other</li> <li>• Exposure of fathers to other fathers – could role model behaviour and interaction</li> <li>• Increase in fathers' confidence</li> <li>• Valuing the time spent with their children</li> <li>• Activities could be replicated at home or in community settings</li> <li>• Opportunity for large / small agency to support each other– provide encouragement, support additional help</li> <li>• Partnerships can be replicated in community</li> </ul>	ST.5 ST.6  ST.5 ST.6 ST.6 OGO.1 OGO.1 OGO.4 OGO.5 OGO.4

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (D): REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN ...cont...

<b>INPUTS</b> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
<ul style="list-style-type: none"> <li>• Athol Park Child Care Centre – Venue &amp; food</li> </ul>	ST.6	<ul style="list-style-type: none"> <li>• Kite making workshop for Dad &amp; Kids at Local Child Care Centre</li> </ul>	ST.6	<ul style="list-style-type: none"> <li>• Fathers &amp; kids enjoying making something together with their hands</li> <li>• Fathers &amp; children produced a simple fun toy that could be replicated at home</li> <li>• Strengthening of father / child relationship</li> <li>• Acknowledgement by Athol Park Child Care Centre of importance of father / child relationship</li> <li>• Athol Park Child Care Centre has since held activities / workshops for families</li> <li>• Awareness of the way other agencies work</li> </ul>	ST.5
<ul style="list-style-type: none"> <li>• Community Development Group–               <ul style="list-style-type: none"> <li>▪ Parks Men’s network</li> <li>▪ Other community groups</li> </ul> </li> </ul>	LOP.3	<ul style="list-style-type: none"> <li>• Planning for February 2004 Family Fun Day in Parks area               <ul style="list-style-type: none"> <li>▪ Preliminary meetings held</li> </ul> </li> </ul>	OGO.3	<ul style="list-style-type: none"> <li>• Male workers in community services networking</li> <li>• Continued commitment by male workers to look at men’s issues in region</li> <li>• Maximised the opportunity created by Family Fun Day to strengthen the Father / Child relationship.</li> <li>• Inclusion of community members to men’s network</li> <li>• Participation by community member in local safety program</li> </ul>	OGO.4 OGO.5
	LOP.3				ST.3



## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (E): PROMOTIONAL MATERIAL & PRODUCTS FOR FATHERS ... cont...

<b>INPUTS</b> <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs , service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
Relationships Australia worker	ST.OG O.3	<ul style="list-style-type: none"> <li>• Consultation &amp; planning for 'Dad's Pack'</li> <li>• Development of preliminary budget</li> <li>• Focus groups held to consult on 'Dad's pack'</li> </ul>	ST.Ogo .5 MT.4 MT.6	<ul style="list-style-type: none"> <li>• Dad's pack available to new fathers in antenatal area of hospital</li> </ul>	OGO.3
Hospitals	LOP.4	<ul style="list-style-type: none"> <li>• Consultation &amp; planning for postcard material</li> <li>• Held photography session to develop "postcard" material on fatherhood</li> <li>• Consultation on design for written message on "postcard"</li> </ul>	MT.6 MT.6 MT.4	<ul style="list-style-type: none"> <li>• Fatherhood appropriate resources available in hospital and wider community</li> </ul>	OGO.3
Budget allocation	LOP.5	<ul style="list-style-type: none"> <li>• Participation in conferences</li> <li>• Developed &amp; produced posters                             <ul style="list-style-type: none"> <li>▪ Conferences</li> <li>▪ Hospitals</li> <li>▪ Key agencies</li> <li>▪ Group venues</li> <li>▪ Community events</li> </ul> </li> </ul>	LOP.6 MT.6	<ul style="list-style-type: none"> <li>• Raise Fatherhood Support Project profile and link into established network</li> <li>• heightening awareness of role of fathers</li> <li>• informal feedback from service providers on posters</li> </ul>	OGO.3 OGO.4 OGO.3

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (F): TRAIN PROFESSIONALS IN WORKING POSITIVELY WITH FATHERS

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project Ogo On-going			
<b>INPUTS</b> <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs, service delivery, etc.		<b>OUTCOMES</b> Community Capacity Building positive sustained actions	
Project Officer  Project Budget <ul style="list-style-type: none"> <li>Co-facilitators to be trained</li> </ul> <b>Agencies</b> involved in the running of Community based groups <ul style="list-style-type: none"> <li>Anglicare; co-facilitators</li> <li>Family Reach out Program; male co-facilitator</li> <li>Reconnect; male co-facilitator</li> <li>The Queen Elizabeth Community Child Care Centre; male co-facilitator</li> <li>Woodville Gardens Preschool; co-facilitator</li> <li>The Lady Gowrie child care centre; co-facilitator</li> <li>Para West Adult Campus; TAFE</li> </ul> Correctional Services; co-facilitator	LOP.6  LOP.6  OGO.6 OGO.6  OGO.6 OGO.6  OGO.6  OGO.6  OGO.3  ST.6	<ul style="list-style-type: none"> <li><b>To Identify the need to develop other trainers.</b></li> <li><b>Use of PNP developed curriculum</b></li> <li><b>Created co-facilitator position to test the theory of best way to train the trainer</b></li> <li><b>Negotiate with managers for the training of selected staff</b></li> <li><b>Negotiate with agencies the time release of staff</b></li> <li><b>Regular meetings with trainees about role and group skills before &amp; during group</b></li> <li>Facilitate training</li> <li><b>Provide feedback to trainees about skills development</b></li> <li><b>Provide feedback to agency at end of each group</b></li> <li><b>Discussions with agencies around long term sustainability of groups in their community and educational settings</b></li> <li><b>Evaluation of groups</b></li> <li>Ongoing assessment of groups</li> <li><b>Respond to approach by Correctional Services education unit</b></li> <li><b>Negotiation and planning with Correctional Services staff to release &amp; train co-facilitator</b></li> <li>Facilitate training</li> </ul>	MT.4  MT.6 LOP.6  OGO.6  OGO.6  OGO.6  OGO.6  OGO.6  OGO.6  OGO.6  OGO.3  OGO.6 OGO.6  ST.6  ST.6  ST.6	<ul style="list-style-type: none"> <li>Secured agreement with agencies to provide staff for training.</li> <li>Staff upskilled in running fatherhood group</li> <li>Increased opportunity for male workers to take part in fatherhood training</li> <li>Skills and knowledge gained act as a resource for their own agencies</li> <li>Increased ability for trained staff to support fathers accessing their own agencies.</li> <li>Through group process, workers become more aware of fatherhood issues.</li> <li>Greater sustainability for groups in community and agency settings</li> <li>Pool of trainers available to support new Fatherhood programs</li> <li>Agencies identified a strong need for male workers</li> <li>Correctional Services staff upskilled in training on Fatherhood issues</li> <li>Increased ability for trained Correctional services staff to provide support to fathers.</li> </ul>	OGO.5  OGO.5  OGO.5  OGO.4  OGO.4  OGO.5  OGO.3  OGO.5  OGO.1  LOP.3  OGO.3

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (G): DEVELOP COMMUNICATION STRATEGIES FOR PROVIDING INFORMATION TO FATHERS ON A RANGE OF ISSUES.

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
<b>INPUTS</b>		<b>OUTPUTS</b>		<b>OUTCOMES</b>	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs, service delivery, etc.		<b>Community Capacity Building</b> positive sustained actions	
Parenting Network	OGO.5	<ul style="list-style-type: none"> <li>• Consultation with WCH Public Relations</li> </ul>	OGO.6	<ul style="list-style-type: none"> <li>• Creating professional packaging</li> <li>• Validation by Auspicing body</li> <li>• Linked through WCH website</li> </ul>	OGO.5 OGO.5 LOP.2
Project Officer	LOP.6	<ul style="list-style-type: none"> <li>• Press release</li> <li>• Advertisement:                             <ul style="list-style-type: none"> <li>▪ Messenger Press</li> <li>▪ Kids in Adelaide Newspaper</li> </ul> </li> </ul>	MT.3  OGO.6 OGO.5	<ul style="list-style-type: none"> <li>▪ Self Referrals</li> </ul>	OGO.5
Media / Press	LOP.6	<ul style="list-style-type: none"> <li>• Articles:                             <ul style="list-style-type: none"> <li>▪ Sunday Mail</li> <li>▪ Messenger Press</li> <li>▪ Lady Gowrie Child Care Centre National Magazine</li> <li>▪ Playford City Council Community Magazine</li> <li>▪ Community Newsletters</li> </ul> </li> <li>• Pamphlets</li> <li>• Parenting Network Bi Monthly Newsletters</li> <li>• Flyers</li> </ul>	ST.6 ST.6 ST.6  ST.6  LOP.6  OGO.6 OGO.6 OGO.6	<ul style="list-style-type: none"> <li>▪ Raising profile of Fatherhood issues in the community.</li> <li>▪ Community Services seeking more information on fatherhood issues</li> </ul>	OGO.6       OGO.6
Adelaide Radio	ST.6	<ul style="list-style-type: none"> <li>• Radio interview</li> <li> </li> <li>• Posters</li> </ul>	ST.6      MT.6	<ul style="list-style-type: none"> <li>▪ National airplay</li> <li>▪ CD Rom of interview</li> <li> </li> <li>▪ Raising profile of Fatherhood issues in the community.</li> </ul>	ST.3 ST.6   OGO.6

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT (G): DEVELOP COMMUNICATION STRATEGIES FOR PROVIDING INFORMATION TO FATHERS ON A RANGE OF ISSUES. ...cont...

<b>INPUTS</b> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<b>OUTPUTS</b> Activities, programs, service delivery, etc.		<b>OUTCOMES</b> <b>Community Capacity Building</b> positive sustained actions	
Community Centres / Agencies	OGO.5	<ul style="list-style-type: none"> <li>• Presentations:               <ul style="list-style-type: none"> <li>▪ Community Service Agencies</li> <li>▪ Childcare Centres AGM's</li> <li>▪ Parenting courses</li> <li>▪ Midwives:                   <ul style="list-style-type: none"> <li>⇒ Women's &amp; Children's Hospital</li> </ul> </li> </ul> </li> <li>• Universities – Flinders &amp; Uni SA</li> </ul>	LOP.5 LOP.5 LOP.5 LOP.5 LOP.5 LOP.5	<ul style="list-style-type: none"> <li>• Referrals               <ul style="list-style-type: none"> <li>▪ From community agencies</li> <li>▪ From FAYS + via Court order process</li> </ul> </li> <li>• Request for fatherhood programs to be run at Child Care Centres</li> <li>• Requests to work with staff at Child Care Centres</li> <li>• Greater awareness on specific issues around Fathers</li> <li>• Validated Father's involvement with Children at an early age.</li> </ul>	OGO.5 OGO.5 OGO.6 OGO.5 OGO.5 OGO.4 OGO.4 OGO.5 OGO.4 OGO.4
Sporting clubs		<ul style="list-style-type: none"> <li>• Forums on Fatherhood</li> </ul>		<ul style="list-style-type: none"> <li>• Bring the issues of Fatherhood forward</li> <li>• Bring issue to venues where parents are</li> </ul>	OGO.3 OGO.1
Industry		<ul style="list-style-type: none"> <li>• Forums on Fatherhood</li> </ul>		<ul style="list-style-type: none"> <li>• Bring issue to the workplace where men are.</li> </ul>	OGO.1

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT: COORDINATION

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
<p style="text-align: center;"><b>INPUTS</b></p> <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		<p style="text-align: center;"><b>OUTPUTS</b></p> Activities, programs , service delivery, etc.		<p style="text-align: center;"><b>OUTCOMES</b></p> Community Capacity Building positive sustained actions	
Coordinator	LOP.6	<ul style="list-style-type: none"> <li>• Roles and interaction between project officer &amp; coordinator established</li> <li>• Draft annual work plan</li>   <li>• Meetings diarised</li> <li>• reports</li>   <li>• Strategic meetings with key stakeholders</li> <li>• Reflecting &amp; reassessing on work practices</li>   <li>• Exposure of project in appropriate forums</li> </ul>	ST.LOP .6 LOP.6  LOP.6 LOP.6  LOP.6 LOP.5  LOP.6	<ul style="list-style-type: none"> <li>• Communication protocol established</li> <li>• Approved Annual Plan</li> <li>• Weekly work plans developed</li> <li>• Project framed in a planned environment</li>   <li>• Review meetings held weekly</li>   <li>• Six monthly reports</li> <li>• Project reports sent to funding body</li>   <li>• Lessons learned articulated and incorporated into future project activities</li>   <li>• Reviewed approaches</li> <li>• Building confidence between project &amp; stakeholders</li> <li>• Networking of stakeholders</li>   <li>• Project has high profile in community</li> <li>• Raising profile of fatherhood in wider community</li> </ul>	ST.6 ST.6 ST.6 MT.4  LOP.5  LOP6 LOP6  LOP6  LOP.5 LOP.5  OGO.6  LOP.3/5 OGO.5

## Fatherhood Support Project – Monitoring Framework for Evaluation

### OUTPUT: COORDINATION

<u>INPUTS</u> Resources: People, \$, Key Stakeholders, Service Providers		<u>OUTPUTS</u> Activities, programs , service delivery, etc.		<u>OUTCOMES</u> <b>Community Capacity Building</b> positive sustained actions	
Financial	LOP.6	<ul style="list-style-type: none"> <li>• Budget</li> <li>• Purchasing / procurement</li> <li>• Salaries</li> <li>• Car</li> <li>• Phone</li> <li>• Reports</li> <li>• Planning</li> <li>• Policies / processes</li> <li>• Admin liaison</li> </ul>	LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6	<ul style="list-style-type: none"> <li>• Confident project can continue for 2 years</li> <li>• Transparency</li> <li>• Accountability</li> <li>• Structure</li> <li>• Implementation</li> <li>• Visibility in community through activities</li> <li>• Stakeholders confident in project</li> <li>• Greater level of activity would be supported by stronger funding body commitment.</li> </ul>	LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 OGO.1
Development of management	LOP.6	<ul style="list-style-type: none"> <li>• Sounding board for ideas</li> <li>• involvement of key people</li>   <li>• Public Relations               <ul style="list-style-type: none"> <li>▪ Hospitals</li> <li>▪ Universities</li> <li>▪ Conferences</li> <li>▪ Women's &amp; Children's Hospital community forums</li> </ul> </li> </ul>	LOP.6 LOP.6  ST.6 ST.6 ST.6 ST.6	<ul style="list-style-type: none"> <li>• project acknowledged and credibility established</li> <li>• increased support available</li> <li>• increased information about other services available in the community</li>   <li>• agency referral</li> <li>• agency requests</li> <li>• community requests to talk on issues.</li> </ul>	LOP.3/6 LOP.3 ST.6  LOP.5 LOP.5 LOP.5