

Fatherhood Support Project – Monitoring Framework for Evaluation

OBJECTIVES

AIM: To facilitate an open forum for Key Stakeholders to explore the overall impact of the Fatherhood Support Project.

OBJECTIVES:

FATHERS	STAKEHOLDERS	PARTNERS	PROJECT TEAM
<ol style="list-style-type: none"> 1. To establish the impact the groups have had on fathers, as they define their approach to fathering. 2. To assess the father's perception of their role 3. To understand how fathers communicate their new perception to their children 4. To understand how fathers establish their new relationship / role 5. To understand how fathers establish their new relationship / role with their partners 6. To understand how the men establish their new relationship / role with their own fathers. 7. To explore whether fathers have been accessing new & other services 8. To explore what has been the emotional impact of the new perception of the role 9. To assess whether running of a group specifically for fathers has been meaningful. 	<ol style="list-style-type: none"> 1. To establish the impact of the project on their service delivery 2. To explore the impact on their consumers 3. To explore the impact on their resources 4. To establish whether there had been an increase in demand for services 5. To establish whether the agency had been able to assess the impact on its consumers 6. To explore the flow-on effects on: <ul style="list-style-type: none"> • Program • Resource allocation • Policy & procedures • Planning for future • Sustainability • What they would like 7. To explore recommendations 	<ol style="list-style-type: none"> 1. To establish the impact the groups have had on fathers, as they define their approach to parenting. 2. To establish whether there has been any change in the fathering approach 3. To explore the impact of parent's relationship with each other to this change 4. To explore the mother's perception of the father's role 5. To explore if any, discussion about the new role. 6. To explore whether parents developed new parenting practices together. 	<ol style="list-style-type: none"> 1. To explore the relevance & impact of the Fatherhood Project within the Integration Service. 2. To explore the relevance & impact of the Fatherhood Project state-wide 3. To explore key issues for each program 4. To establish learnings 5. To establish any capacity building within project team 6. To explore the impact on relationships within the Integration service.

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OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

INPUTS		OUTPUTS		OUTCOMES	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs , service delivery, etc.		Community Capacity Building positive sustained actions	
Support from hospital <ul style="list-style-type: none"> • Joint funding / sponsorship • Use of venues 	OGO.6 OGO.6	<ul style="list-style-type: none"> • Consultation with stakeholders • Identification with project aims & objectives • Working in partnership on project activities • Sounding board for ideas with clinical staff • Key personnel identified • flyers / brochures / business cards • Focus group on Dad's Pack • Posters developed and displayed • • Presentation to midwives / Inservice training • Trialling groups • Discussion with Father's role in antenatal group 	MT.6 MT.6 OGO.5 OGO.6 MT.6 LOP.6 MT.6 MT.6 OGO.5 MT.5 OGO.6	<ul style="list-style-type: none"> • New opportunities to extend service delivery (antenatal at TQEH / WCH/ & Mother Carer program LMHS) • Project acknowledged and workers creditability established • Increased support available to hospital staff • Increased information about other services available in community • Asking different questions about father's role • Antenatal education structural change • Written Policy • Continuity for fathers • Greater attendance in antenatal classes • Conceptual Post natal / antenatal link • Greater participation by men 	LOP.5 OGO.6 LOP.6 OGO.5 OGO.3 OGO.5 OGO.5 OGO.4 OGO.5 OGO.5 OGO.6

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OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

INPUTS <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
Reallocation of hospital resources – Male midwives	OGO.5	<ul style="list-style-type: none"> • Male midwife co-leading groups • Referral from antenatal class into other groups <ul style="list-style-type: none"> ▪ Within hospital ▪ Within community • Connecting with Fathers in antenatal • Evaluation for workers 	<p>OGO.5</p> <p>OGO.5</p> <p>OGO.5 OGO.5</p> <p>OGO.6</p> <p>OGO.6</p>	<ul style="list-style-type: none"> • Increased work opportunities for male midwives • Continuity for fathers • Conceptual Post natal / antenatal link • Greater participation by men within class • Fathers choosing to access services in community <ul style="list-style-type: none"> • Fathers choosing to access services in community • Greater awareness of Fatherhood issues for staff • Workers are presenting a broader role of fathers • Fathers getting broader perspective of their relationship with their child 	<p>OGO.3</p> <p>OGO.5 OGO.3 OGO.5 OGO.4</p> <p>OGO.4</p> <p>OGO.4</p> <p>OGO.4 OGO.4 OGO.4</p>

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OUTPUT (A): ANTENATAL EDUCATION PROVIDED FOR FATHERS ...cont...

INPUTS <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions		
<u>Training</u> Agencies involved in the running of Ante-natal based groups <ul style="list-style-type: none"> • Women’s and Children’s Hospital <ul style="list-style-type: none"> ○ male midwife as co-facilitator • The Queen Elizabeth Hospital; <ul style="list-style-type: none"> ○ midwife as co-facilitator • Relationships Australia; <ul style="list-style-type: none"> ○ mentor to run ante natal classes with hospital midwife 	OGO.5	<ul style="list-style-type: none"> • Liaise with ante-natal parent educators and clinicians to discuss training options for hospital • Work along side midwives to deliver ante-natal information to fathers to be and their partners. • Facilitate discussions with fathers around their role in early parenting • Evaluation of ante natal sessions • Meetings with Relationships Aust for the provision of ‘back-up’ worker to work in ante natal environment • Relationships Aust. Worker runs ante natal classes at TQEH 	MT.5	<ul style="list-style-type: none"> • Raised awareness by hospital ante natal staff of the need to have staff and resources available to address fatherhood in ante natal education • Positive and inclusive language for fathers in the delivery of ante natal information 	Ogo.4	
	OGO.6		OGO.6		OGO.6	OGO.2
	OGO.6		OGO.6		MT.6	OGO.2
	OGO.6		OGO.6		OGO.6	OGO.2
	OGO.6		OGO.6		OGO.6	OGO.2

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OUTPUT (B): PROVIDE SUPPORT GROUPS TO FATHERS TO DEVELOP THEIR SKILLS

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
INPUTS <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
Project officer <ul style="list-style-type: none"> • 50% time allocation Anglicare worker / s <ul style="list-style-type: none"> • Admin support • Group facilitator / s Kilburn Community Centre <ul style="list-style-type: none"> • Venue • Some funding Bagster Community House <ul style="list-style-type: none"> • venue Para West Adult Campus (PWAC) of TAFE <ul style="list-style-type: none"> • venue • admin support • advertising Family Reach Out Program (FROP) <ul style="list-style-type: none"> • Co facilitator • transport Reconnect <ul style="list-style-type: none"> • co facilitator TEQH Child Care Centre <ul style="list-style-type: none"> • co facilitator Woodville Gardens Pre School <ul style="list-style-type: none"> • co facilitator 	LOP.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.4 OGO.5 OGO.5 OGO.5 OGO.5	<ul style="list-style-type: none"> • Advertising- local newspaper/flyers • NWCFFIS-referrals and co workers • Facilitated regular groups in community settings <ul style="list-style-type: none"> ○ Transport ○ Handouts ○ Promotion ○ Recruitment of participants ○ Home visits • Negotiate with agencies <ul style="list-style-type: none"> ○ Curriculum ○ In kind support ○ Referrals ○ Pre-group Counselling ○ Evaluation • Refer clients to community support • Training of co workers 	OGO.6 OGO.5 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.6 OGO.4 OGO.4 OGO.5 OGO.5 OGO.5 OGO.5 OGO.4	<ul style="list-style-type: none"> • Skills enhancement for project worker/agency worker • Increased agency awareness and referral • Heightened awareness/support in community for the provision of fatherhood services • A response to expressed and perceived needs • An increased commitment by community organisation to support fatherhood groups • Increase in service delivery to fathers • Councils exploring ways of supporting/promoting parent groups • Fatherhood course to be included in Faculty of family learning - PWAC • PWAC Teacher being recruited and trained • Recognition of need to develop draft guidelines for parenting and fatherhood programs • WCH awards recognised contribution of partners to project 	LOP.6 OGO.4 OGO.5 OGO.6 OGO.5 OGO.6 OGO.6 OGO.5 OGO.3 OGO.1 MT.6

Fatherhood Support Project – Monitoring Framework for Evaluation

OUTPUT (B): PROVIDE SUPPORT GROUPS TO FATHERS TO DEVELOP THEIR SKILLS ...cont ...

INPUTS <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
Grants <ul style="list-style-type: none"> • FAYS • Playford Council 	LOP.5 LOP.5	Financial support <ul style="list-style-type: none"> • Grants • Local govt. contribution 	LOP.5 LOP.5	Expectation that more funding available for fatherhood and men's health issues	OGO.1
Correctional Services - Education unit	LOP.5	Facilitated groups on request <ul style="list-style-type: none"> • Provided venue • Co Worker • Training feedback • Fee for service 	LOP.5 LOP.4 LOP.3 LOP.5	<ul style="list-style-type: none"> • Building creditability within Correctional Services Department • Correcti onal Services planning to include fatherhood as a curriculm option • Capacity building of Correctional Services worker • Exploring possibility of implementing group suggestions 	OGO.5 OGO.4 MT.4 OGO.3

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OUTPUT (C): PROVIDE FATHERS WITH OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN WITHIN EARLY LEARNING CENTRES

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
INPUTS		OUTPUTS		OUTCOMES	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs , service delivery, etc.		Community Capacity Building positive sustained actions	
<u>PROVIDE FATHER'S PLAYGROUPS AS AN OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN</u>					
Project worker	LOP.6	Consultation with key agencies and fathers resulted in a redrafting of the Goal and a new approach. Identified some barriers and opportunities. <ul style="list-style-type: none"> • Barriers – time, flexibility, not known as service, no established reputation • Opportunities – Identifying key family links co-ordinator, networks/contacts, child care centre willing to sponsor, focus on west. New goal... “PROVIDE FATHERS WITH OPPORTUNITY TO DEVELOP RELATIONSHIPS WITH THEIR CHILDREN WITHIN EARLY LEARNING CENTRES”	ST.4 LOP.1 LOP.1		

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OUTPUT (D): REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
INPUTS <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
<u>REGULAR COMMUNITY ACTIVITIES WILL BE COORDINATED FOR FATHERS & THEIR CHILDREN</u>					
Project worker Project funding (\$300) Lions Club – BBQ & Chefs Local School at Parks – venue Other agencies <ul style="list-style-type: none"> • CHEC – Liaison for school <ul style="list-style-type: none"> ▪ PA system ▪ First aid coordination ▪ insurance FUNDING <ul style="list-style-type: none"> • SAHT - \$300 • WESTWOOD – marquee • FAMILY LINKS – food, drink & prizes 	LOP.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6	Consultation with own agency & other agencies resulted in the redrafting of the output and a new approach. <u>REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN</u> <ul style="list-style-type: none"> • Consultation with agencies • Established partnerships • Consultation with own agency (Analysis) • Family fun day – local Parks community – focus on Dads & children <ul style="list-style-type: none"> ▪ Advertising / flyers <ul style="list-style-type: none"> ▪ Invited local sporting agencies ▪ Local dance clubs ▪ Local Art groups ▪ Local cultural groups ▪ Local sporting clubs ▪ Distribution by hand through schools • Family Fun Day Program <ul style="list-style-type: none"> ▪ Data collection ▪ Evaluation ▪ Recommendations – Family Fun Day 2004) 	MT.4 ST.5 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6 ST.6	<ul style="list-style-type: none"> • families came & enjoyed the day • families had access to information on social & cultural services • Gave Fatherhood project contact with potential clients • Families could meet each other • Exposure of fathers to other fathers – could role model behaviour and interaction • Increase in fathers' confidence • Valuing the time spent with their children • Activities could be replicated at home or in community settings • Opportunity for large / small agency to support each other– provide encouragement, support additional help • Partnerships can be replicated in community 	ST.5 ST.6 ST.5 ST.6 ST.6 ST.6 ST.6 OGO.1 OGO.1 OGO.4 OGO.5 OGO.4

Fatherhood Support Project – Monitoring Framework for Evaluation

OUTPUT (D): REGULAR COMMUNITY EVENTS WILL BE COORDINATED FOR FATHERS AND THEIR CHILDREN ...cont...

INPUTS <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
<ul style="list-style-type: none"> • Athol Park Child Care Centre – Venue & food 	ST.6	<ul style="list-style-type: none"> • Kite making workshop for Dad & Kids at Local Child Care Centre 	ST.6	<ul style="list-style-type: none"> • Fathers & kids enjoying making something together with their hands • Fathers & children produced a simple fun toy that could be replicated at home • Strengthening of father / child relationship • Acknowledgement by Athol Park Child Care Centre of importance of father / child relationship • Athol Park Child Care Centre has since held activities / workshops for families • Awareness of the way other agencies work 	ST.5 ST.6 OGO.4 OGO.5 OGO.5 OGO.4
<ul style="list-style-type: none"> • Community Development Group– <ul style="list-style-type: none"> ▪ Parks Men’s network ▪ Other community groups 	LOP.3 LOP.3	<ul style="list-style-type: none"> • Planning for February 2004 Family Fun Day in Parks area <ul style="list-style-type: none"> ▪ Preliminary meetings held 	OGO.3 ST.3	<ul style="list-style-type: none"> • Male workers in community services networking • Continued commitment by male workers to look at men’s issues in region • Maximised the opportunity created by Family Fun Day to strengthen the Father / Child relationship. • Inclusion of community members to men’s network • Participation by community member in local safety program 	OGO.5 OGO.5 OGO.4 OGO.3 ST.6

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OUTPUT (E): PROMOTIONAL MATERIAL & PRODUCTS FOR FATHERS ... cont...

INPUTS <u>Resources</u> : People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs , service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
Relationships Australia worker	ST.OG O.3	<ul style="list-style-type: none"> • Consultation & planning for 'Dad's Pack' • Development of preliminary budget • Focus groups held to consult on 'Dad's pack' 	ST.Ogo .5 MT.4 MT.6	<ul style="list-style-type: none"> • Dad's pack available to new fathers in antenatal area of hospital 	OGO.3
Hospitals	LOP.4	<ul style="list-style-type: none"> • Consultation & planning for postcard material • Held photography session to develop "postcard" material on fatherhood • Consultation on design for written message on "postcard" 	MT.6 MT.6 MT.4	<ul style="list-style-type: none"> • Fatherhood appropriate resources available in hospital and wider community 	OGO.3
Budget allocation	LOP.5	<ul style="list-style-type: none"> • Participation in conferences • Developed & produced posters <ul style="list-style-type: none"> ▪ Conferences ▪ Hospitals ▪ Key agencies ▪ Group venues ▪ Community events 	LOP.6 MT.6	<ul style="list-style-type: none"> • Raise Fatherhood Support Project profile and link into established network • heightening awareness of role of fathers • informal feedback from service providers on posters 	OGO.3 OGO.4 OGO.3

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OUTPUT (F): TRAIN PROFESSIONALS IN WORKING POSITIVELY WITH FATHERS

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project Ogo On-going			
INPUTS		OUTPUTS		OUTCOMES	
<u>Resources</u> : People, \$, Key Stakeholders, Service Providers		Activities, programs, service delivery, etc.		Community Capacity Building positive sustained actions	
Project Officer	LOP.6	<ul style="list-style-type: none"> • To Identify the need to develop other trainers. • Use of PNP developed curriculum • Created co-facilitator position to test the theory of best way to train the trainer • Negotiate with managers for the training of selected staff • Negotiate with agencies the time release of staff • Regular meetings with trainees about role and group skills before & during group • Facilitate training • Provide feedback to trainees about skills development • Provide feedback to agency at end of each group • Discussions with agencies around long term sustainability of groups in their community and educational settings • Evaluation of groups • Ongoing assessment of groups 	MT.4	<ul style="list-style-type: none"> • Secured agreement with agencies to provide staff for training. • Staff upskilled in running fatherhood group • Increased opportunity for male workers to take part in fatherhood training • Skills and knowledge gained act as a resource for their own agencies • Increased ability for trained staff to support fathers accessing their own agencies. • Through group process, workers become more aware of fatherhood issues. • Greater sustainability for groups in community and agency settings • Pool of trainers available to support new Fatherhood programs • Agencies identified a strong need for male workers 	OGO.5
Project Budget	LOP.6		MT.6 LOP.6		OGO.5
<ul style="list-style-type: none"> • Co-facilitators to be trained 			OGO.6		OGO.5
Agencies involved in the running of Community based groups			OGO.6		OGO.4
<ul style="list-style-type: none"> • Anglicare; co-facilitators • Family Reach out Program; male co-facilitator • Reconnect; male co-facilitator • The Queen Elizabeth Community Child Care Centre; male co-facilitator • Woodville Gardens Preschool; co-facilitator • The Lady Gowrie child care centre; co-facilitator • Para West Adult Campus; TAFE 	OGO.6 OGO.6		OGO.6		OGO.4
			OGO.6		OGO.5
			OGO.6		OGO.3
			OGO.6		OGO.5
			OGO.3		OGO.1
			OGO.6 OGO.6		
Correctional Services; co-facilitator	ST.6	<ul style="list-style-type: none"> • Respond to approach by Correctional Services education unit • Negotiation and planning with Correctional Services staff to release & train co-facilitator • Facilitate training 	ST.6 ST.6 ST.6	<ul style="list-style-type: none"> • Correctional Services staff upskilled in training on Fatherhood issues • Increased ability for trained Correctional services staff to provide support to fathers. 	LOP.3 OGO.3

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OUTPUT (G): DEVELOP COMMUNICATION STRATEGIES FOR PROVIDING INFORMATION TO FATHERS ON A RANGE OF ISSUES.

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
INPUTS		OUTPUTS		OUTCOMES	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs, service delivery, etc.		Community Capacity Building positive sustained actions	
Parenting Network	OGO.5	<ul style="list-style-type: none"> • Consultation with WCH Public Relations 	OGO.6	<ul style="list-style-type: none"> • Creating professional packaging • Validation by Auspicing body • Linked through WCH website 	OGO.5 OGO.5 LOP.2
Project Officer	LOP.6	<ul style="list-style-type: none"> • Press release • Advertisement: <ul style="list-style-type: none"> ▪ Messenger Press ▪ Kids in Adelaide Newspaper 	MT.3 OGO.6 OGO.5	<ul style="list-style-type: none"> ▪ Self Referrals 	OGO.5
Media / Press	LOP.6	<ul style="list-style-type: none"> • Articles: <ul style="list-style-type: none"> ▪ Sunday Mail ▪ Messenger Press ▪ Lady Gowrie Child Care Centre National Magazine ▪ Playford City Council Community Magazine ▪ Community Newsletters • Pamphlets • Parenting Network Bi Monthly Newsletters • Flyers 	ST.6 ST.6 ST.6 ST.6 LOP.6 OGO.6 OGO.6 OGO.6	<ul style="list-style-type: none"> ▪ Raising profile of Fatherhood issues in the community. ▪ Community Services seeking more information on fatherhood issues 	OGO.6 OGO.6
Adelaide Radio	ST.6	<ul style="list-style-type: none"> • Radio interview • Posters 	ST.6 MT.6	<ul style="list-style-type: none"> ▪ National airplay ▪ CD Rom of interview ▪ Raising profile of Fatherhood issues in the community. 	ST.3 ST.6 OGO.6

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OUTPUT (G): DEVELOP COMMUNICATION STRATEGIES FOR PROVIDING INFORMATION TO FATHERS ON A RANGE OF ISSUES. ...cont...

INPUTS <u>Resources:</u> People, \$, Key Stakeholders, Service Providers		OUTPUTS Activities, programs, service delivery, etc.		OUTCOMES Community Capacity Building positive sustained actions	
Community Centres / Agencies	OGO.5	<ul style="list-style-type: none"> • Presentations: <ul style="list-style-type: none"> ▪ Community Service Agencies ▪ Childcare Centres AGM's ▪ Parenting courses ▪ Midwives: <ul style="list-style-type: none"> ⇒ Women's & Children's Hospital • Universities – Flinders & Uni SA 	LOP.5 LOP.5 LOP.5 LOP.5 LOP.5 LOP.5	<ul style="list-style-type: none"> • Referrals <ul style="list-style-type: none"> ▪ From community agencies ▪ From FAYS + via Court order process • Request for fatherhood programs to be run at Child Care Centres • Requests to work with staff at Child Care Centres • Greater awareness on specific issues around Fathers • Validated Father's involvement with Children at an early age. 	OGO.5 OGO.5 OGO.6 OGO.5 OGO.5 OGO.4 OGO.4 OGO.5 OGO.4 OGO.4
Sporting clubs		<ul style="list-style-type: none"> • Forums on Fatherhood 		<ul style="list-style-type: none"> • Bring the issues of Fatherhood forward • Bring issue to venues where parents are 	OGO.3 OGO.1
Industry		<ul style="list-style-type: none"> • Forums on Fatherhood 		<ul style="list-style-type: none"> • Bring issue to the workplace where men are. 	OGO.1

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OUTPUT: COORDINATION

<u>Status Assessment</u> 1. Issue raised 2. Indication of support: but delays 3. In process: moving forward 4. Good approach--scene set 5. Outputs evidenced 6. Transparent Outcomes realised by transparent achievements		<u>Expectations</u> ST Short Term MT Medium Term LT Long Term LoP Life of Project OgO On-going			
INPUTS		OUTPUTS		OUTCOMES	
<u>Resources:</u> People, \$, Key Stakeholders, Service Providers		Activities, programs , service delivery, etc.		Community Capacity Building positive sustained actions	
Coordinator	LOP.6	<ul style="list-style-type: none"> • Roles and interaction between project officer & coordinator established • Draft annual work plan • Meetings diarised • reports • Strategic meetings with key stakeholders • Reflecting & reassessing on work practices • Exposure of project in appropriate forums 	ST.LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.5 LOP.6	<ul style="list-style-type: none"> • Communication protocol established • Approved Annual Plan • Weekly work plans developed • Project framed in a planned environment • Review meetings held weekly • Six monthly reports • Project reports sent to funding body • Lessons learned articulated and incorporated into future project activities • Reviewed approaches • Building confidence between project & stakeholders • Networking of stakeholders • Project has high profile in community • Raising profile of fatherhood in wider community 	ST.6 ST.6 ST.6 MT.4 LOP.5 LOP6 LOP6 LOP6 LOP.5 LOP.5 OGO.6 LOP.3/5 OGO.5

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OUTPUT: COORDINATION

<u>INPUTS</u> Resources: People, \$, Key Stakeholders, Service Providers		<u>OUTPUTS</u> Activities, programs , service delivery, etc.		<u>OUTCOMES</u> Community Capacity Building positive sustained actions	
Financial	LOP.6	<ul style="list-style-type: none"> • Budget • Purchasing / procurement • Salaries • Car • Phone • Reports • Planning • Policies / processes • Admin liaison 	LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6	<ul style="list-style-type: none"> • Confident project can continue for 2 years • Transparency • Accountability • Structure • Implementation • Visibility in community through activities • Stakeholders confident in project • Greater level of activity would be supported by stronger funding body commitment. 	LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 LOP.6 OGO.1
Development of management	LOP.6	<ul style="list-style-type: none"> • Sounding board for ideas • involvement of key people • Public Relations <ul style="list-style-type: none"> ▪ Hospitals ▪ Universities ▪ Conferences ▪ Women's & Children's Hospital community forums 	LOP.6 LOP.6 ST.6 ST.6 ST.6 ST.6	<ul style="list-style-type: none"> • project acknowledged and credibility established • increased support available • increased information about other services available in the community • agency referral • agency requests • community requests to talk on issues. 	LOP.3/6 LOP.3 ST.6 LOP.5 LOP.5 LOP.5